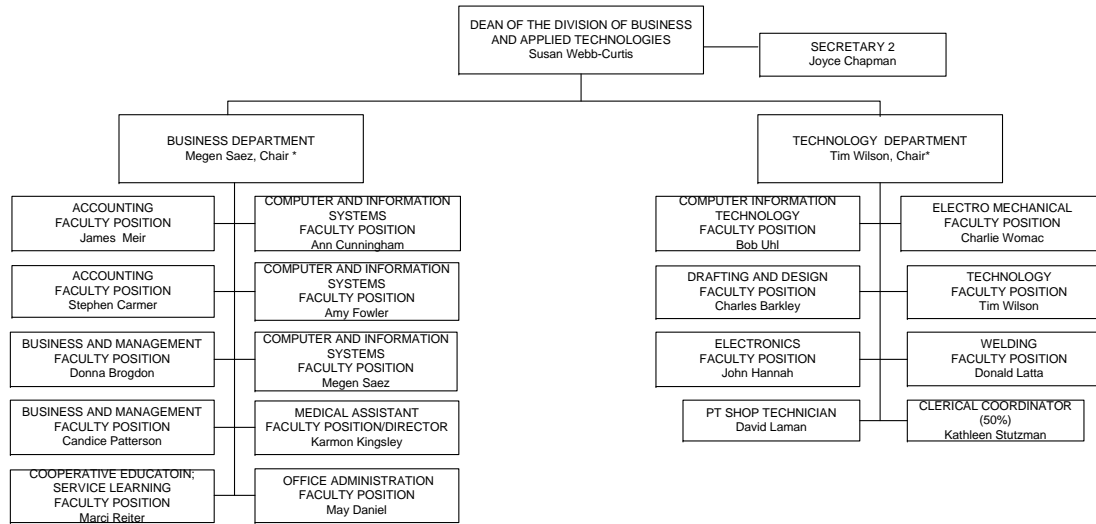


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* Department chairs are staff, not line, positions filled through election by department faculty.